



Healthcare & Wellness Incentive Update

We're excited to share some great news as we head into 2027!

Cable Dahmer contributed **\$500,000 in additional funding** to the 2026 employee healthcare budget. This investment allowed employees to **maintain the same monthly healthcare contributions** as in 2025—and in some cases, even **pay less**. Overall, this results in an average savings of **\$70 per employee per month**.

New for 2027 Wellness Incentive Program

Employees enrolled in the 2026 health plan can reduce their 2027 premiums by completing the following in 2026:

- **Annual Physical (by November 1, 2026)**
Complete your annual physical and receive a **\$50 monthly credit** on your 2027 healthcare contributions.
 - Annual physical visits are covered 100% by the health plan
- **Non-Tobacco Use (by November 1, 2026)**
Maintain a tobacco-free lifestyle *or* complete a tobacco cessation program and receive a **\$20 monthly credit** on your 2027 healthcare contributions.
 - This includes tobacco of any type and vaping

These incentives give you the opportunity to invest in your health today and save on your healthcare contributions tomorrow.

During our next Open Enrollment period for benefit enrollment for 2027, you will be required to complete an online affidavit on your tobacco status. If you would like assistance in helping to stop using any source of tobacco, a free tobacco step-by-step program is available through **Healthgram**. Scan the QR code below or visit members.healthgram.com to login or register.

If you don't currently have a Primary Care Provider, you can easily find one in-network using **HealthJoy**. Simply scan the QR code below or visit healthjoy.com to access HealthJoy and search for a PCP that fits your needs.

Healthgram



HealthJoy

